

## TPSS Board of Representatives Meeting

Date: April 19, 2009

Time and Place: 6:00pm, TPSS community room

Present: Lorig Charkoudian (LC), Erin Holve (EH), Janiece Kennedy (JaK), Darhyl Lyons (DL), Loni McCollin (LM), Nessa Richman (NR), Bill Rogers (BR), Deborah Taylor (DT), Anna Teter (AT)

Others Present: Jason Bradford (JB) – GM

Minutes Submitted by: Elizabeth Darby

### RESOLUTIONS

- March minutes were approved as amended.
- The June General Membership Meeting was moved to June 14. The agenda will include accomplishments over the past year, committee activities, and budget updates.
- The following GM Hiring documents were approved by the Board:
  - Budget
  - Job Summary
- The following GM Hiring documents were approved as amended:
  - Qualifications
  - Letter to staff and members
- The GM Monitoring Report for Policy L8 was approved by the Board.
- Policy G7 was amended as follows:
  - G7.1.7 was amended to include: “Board committees may not direct the work of any staff person. Any need for staff participation or support shall go through the board and the GM respectively.”
  - G7.1 was amended to read: “Board committees are to help the board do its job or advise staff. Their work is limited to those tasks specifically delegated to them by the board.”
- Board monitoring report for Policy M was approved by the Board.

### DISCUSSION

- The staff survey has been collected; Mary at CDS will collate the data and visit the co-op in mid-May to interview 20 randomly selected staff members.
- Patronage refunds: If the Board does not specifically vote NOT to award patronage refunds to the membership for a given fiscal year, then according to the Bylaws that were voted on in November 2008, the Board is expected to allot a

refund to each member. However, since that change was made during Fiscal Year 2008, there can be no patronage refunds for Fiscal Year 2008. The Board will vote on patronage refunds for Fiscal Year 2009 this July. LC checked with attorney Joel Dahlgren of Stoel Rives, LLP Attorneys at Law, Minneapolis, MN, to make sure that this is correct.

- GM Report: As of May 1, 2009, both TPSS stores will be 100% wind-powered!
- JB asked the Board to reconsider approving his remodeling project, provided he hire a project manager (this would be Kristin Dill, who designed the proposed signs). He pointed out that he has already invested \$40,000 in research and development on this project. The board is tasked to ask JB directly for any further information that is needed in order to vote on his proposal at the May meeting.

**BOARD MEMBER ATTENDANCE TALLY**

<u>Member</u>	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Charkoudian	*	*	*	*	*					
Holve		*	*	*	*					
Kennedy	*	*	*	*	*					
Lyons	*	*	*		*					
McCollin		*	*		*					
Richmam			*	*	*					
Rodgers	*	*	*	*	*					
Taylor		*	*	*	*					
Teter	*	*	*	*	*					